Course Overview

EVERYTHING DiSC® CERTIFICATION

Everything DiSC® Certification prepares practitioners to deliver engaging and impactful DiSC® learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through a variety of applications and activities.

The two-week immersive Certification experience combines live, instructor-led sessions with self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC® model, theory, research, and key principles.

- Explore how to build custom solutions and deliver impactful DiSC experiences using the new Everything DiSC® on Catalyst™ learning experience.

- Familiarize themselves with the full Everything DiSC application suite.

- Practice facilitation and coaching techniques while receiving feedback in a safe environment.

- Gain ongoing access to Wiley's online training center which includes course content and the ability to connect with fellow Practitioners and Wiley's education specialists.

COURSE LEARNING OBJECTIVES

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.

- Expertise in the Everything DiSC® model, theory, and research.

- Confidence, competence, and credibility in delivering Everything DiSC solutions.

- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

CREDENTIAL EARNED

Upon successful completion of Certification course work and exam, participants will earn the credential of *Everything DiSC Certified Practitioner*—signaling proven competence in shaping high-performing, collaborative cultures, knowledgeable in the language of DiSC.

SHRM RECERTIFICATION PROVIDER

SHRM credential holders can earn 20 professional development credits (PDCs) from the Society for Human Resource Management after completion of Everything DiSC Certification.

EVERYTHING **DiSC**
CERTIFICATION

SHRM
SHRM-CP | SHRM-SCP
RECERTIFICATION
PROVIDER

Course Overview

The Everything DiSC® Certification course spans two weeks of learning combining live, instructor-led sessions with self-guided online learning. The total time commitment is about 20 hours (10 hours/week). During the live sessions, participants will learn from Wiley's education experts, and will work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a safe space.

Sample Course Structure:

Week 1	Day 1	Day 2	Day 3	Day 4	Day 5
	Self-directed Online Activities *2-3 Hours* • Complete Everything DiSC on Catalyst assessment • The DiSC Model • Pre-work for Live Session 1	**Live Session 1** *2 Hours* • Facilitated Everything DiSC on Catalyst experience • Fundamentals of DiSC, its theory, and research • Intro to group project assignment	**Self-directed Online Activities** *2-3 Hours* • Understanding Everything DiSC feedback • DiSC Research • Everything DiSC tools • Pre-work for Live Session 2	**Live Session 2** *2 Hours* • Coaching with Everything DiSC • Apply knowledge through case study activities	**Self-directed Online Activities** *1-2 Hours*
Week 2	**Day 8**	**Day 9**	**Day 10**	**Day 11**	**Day 12**
	Self-directed Online Activities *2-3 Hours* • Pre-work for Live Session 3	**Live Session 3** *2 Hours* • Facilitation and coaching practice • Debrief and feedback • Your DiSC style as a facilitator	**Self-directed Online Activities** *3-4 Hours* • Everything DiSC on Catalyst interpersonal tools • Facilitating with Everything DiSC on Catalyst • Evaluating your sessions • Pre-work for Live Session 4	**Live Session 4** *2 Hours* • Project Presentations • Session wrap-up and directions for Exam completion	**Self-directed Online Activities** *2-3 Hours* • Next steps with Everything DiSC • Exam

ONGOING SUPPORT

Participants will continue to have access to the online training center as a resource. For guidance about Everything DiSC, please contact your Everything DiSC Authorized Partner.

Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP® or SHRM-SCP®.

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